

Why Calian Psychological Services?



Our Customers

Canadian Border Services
Fisheries and Oceans Canada
Parks Canada
Correctional Services Canada
Government of Alberta
Legislative Assembly of Alberta
Saskatoon Police Service
Calgary Police Services
Manitoba Conservation
Yukon Justice
Yukon Conservation

Hicham Farhat
*National Business
Development, Health*
1 877 225-4264 x2351
h.farhat@calian.com



Psychological Services

For over 14 years Calian has provided large organizations such as the Department of National Defence with onsite psychological assessment and treatment services for Canadian Armed Forces members with mental health concerns such as operational stress injuries, PTSD, addictions, mood disorders, and anxiety disorders.

- Critical Incident Stress Debriefing
- Individual and Group Psychotherapy

Assessment Services

Calian is committed to providing **comprehensive pre-employment assessments for our customers** as well as coordinated care for patients with mental illness and addictions. Calian's team and network include psychiatrists, psychologists, social workers, addictions counsellors, and mental health nurses able to support clients with a wide range of clinical interventions, programs, and support and rehabilitation services.

Calian has been a trusted provider of mental health services since 2005 and continues to be dedicated to the promotion and access to mental health services in response to the diverse and growing needs of our client communities.

Contact us today.



Dr. William Barker,
Senior Psychologist

Dr. William Barker (our Senior Psychologist) has over forty-three years of experience as a clinical psychologist and over forty years' experience working with law enforcement and other public safety entities. During that time he has performed over 18,000 assessments for psychological readiness of new recruits.

William J. Barker Clinical Psychologist Ltd. is currently the longest serving provider of internal and external candidate selection, suitability for firearms issuance, and psychological fitness for duty assessment services to the law enforcement community in Canada.



CALIAN[®]

Health · Santé

Our Psychological Assessment Services Include:

Selection Services

- recruit selection (hiring - officer candidates)
- specialty unit placement i.e. Public Safety Unit, Tactical Unit

Suitability to Carry a Duty Firearm

- rearming of employees for whom the duty firearm and defensive tools have been removed
- fitness for duty following a critical incident, firearm discharge on duty, or traumatic event
- making the determination on all candidates regarding whether they “meet” or “do not meet” the standard for arming
- rearming following non-administrative removal for substance abuse, recovery, and/or sobriety management

Fitness for Duty

- fitness for duty following medical leave for psychological reasons
- psychological clearance for return to full duties after medical approval has been granted

Reporting and Legal Defense Services

- providing results to the project authority or designated representative
- providing feedback on individual assessment results to candidates upon request
- defending psychological evaluations when required

Intervention Services

- intervention for specific concerns (addictions treatment and relapse prevention programming)
- post-traumatic incident intervention – individual and group

Why Calian

- 40+ years unmatched experience in law enforcement selection, suitability and assessment protocols
- Specialized training in law enforcement assessment
- Currently the longest serving provider of internal and external candidate selection, suitability for firearms issuance, and psychological fitness for duty assessment services to the law enforcement community in Canada
- Law enforcement specialty team selection psychological assessment procedure
- Team of registered clinical psychologists
- Bilingual
- Network of 40 offices and 46 contracted clinical psychologists across Canada
- Work-site visits available to reduce employees time away from work
- An expert, valid and court defensible ‘Suitability for Firearms Issuance’ and ‘Suitability for Law Enforcement’ selection assessment protocol
- Dr. Barker in over 40 years of service to law enforcement has evaluated approximately 18,000 candidates for law enforcement employment.