

HR Management Solutions



IT Professional Services
Services informatique et professionnel

Your HR Management Solutions Partner

Whether you have chosen to move to the cloud or maintain your personnel data on-premise, it is essential for organizations to adopt an HR Management System (HRMS) in order to make the most out of an HR environment, improve efficiency and ensure cost-effective processes are in place. Most importantly, employee data needs to be managed effectively with a focus on data privacy and efficiency.

You have been asked to implement efficiencies in your HR team with solutions that will streamline your on-boarding process, provide employee and management self-service for 24/7 access to personnel information, enhance organizational output or simply keep up with ever-changing trends with your international and mobile employee base.

But where do you start?



SAP Human Capital Management

To ensure a successful program and implementation, it is critical that you select an established and experienced professional services firm that can work with you to manage the entire change process with your team and your technology ensuring a smooth, controlled and successful transition. A firm that can work with you to design your SAP HCM solution with a focus on building appropriate security into every aspect of your transition addressing data privacy requirements and identity and access management requirements.

Whether your organization is determined to move all of your services to the cloud, or transition new data while keeping legacy information offline, we can work with you to create a solution that is the right fit for your company.

Moving to the Cloud

If you have chosen to move to the Cloud it is important to note that cloud-based technologies are easy to deploy. The challenge is integrating the technology into your business. Our team of expert consultants can help you maximize your investment. Based on an understanding of your unique goals, challenges, and business processes, the highly experienced Calian team will ensure that your cloud technology investment is implemented with a focus on your business objectives. Our team can help you with:



**Business
Strategy**



**Technology
Transformation**



**Operational
Support**



**Cloud Consultants
On Demand**



Why Calian?

- Large-scale management consultancy service without the cost
- Reliable, cost-effective project delivery
- Adaptive teams and solutions to fit your needs and budget
- Customer-centric focus and agility
- Extensive municipal experience
- 100% Canadian
- Publicly-traded on Toronto Stock Exchange – TSX:CGY
- 35 year proven track-record in providing professional services and solutions
- SAP Partner

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